



## Quality, Occupational Health, Safety & Environment Protection Policy

The goal of management system policy of **Tyba for Training and HSE Consultancy** is to achieve and maintain full customer satisfaction and provide a safe and healthful working environment and fruitful competitiveness on training and consultancy services with regard Health, Safety and Environment. That will be achieved by:

- Providing our customers with the right service that meet their requirements and expectations.
- Ensuring integrity, health and welfare of our employees.
- Promoting a strategy of continual improvement and prevention of pollution.
- Complying with all relevant occupational health & safety & environment protection regulations and other requirements subscribed by the organisation.
- Identifying, analyzing and managing significant occupational health and safety risks and environmental aspects.
- Preserving the natural resources by using recycling systems and by efficient consumption of energy and water.
- Adhering to the company QHSE Policy which is “no accidents, no harm to people and no damage to the environment “.

### The main tools supporting such Policy are:

- Quality Management System (QMS) and Occupational Health and Safety Management System (OH&SMS) & Environmental Management System (EMS), conforming to international standards ISO 9001/2015 & ISO 45001/2018 & ISO 14001/2015 that govern the main business processes related to:
  - Identification of customer needs
  - Strategic planning
  - Effective supplier and contractor management; marketing and after sales services.... etc.
  - Training employees at all levels to work safely and to understand the nature of any hazard or environmental aspects and the reasons for preventative measures.
  - Initiating and operating safe working procedures and monitoring all working areas, processes and methods, with the objective of improving standards of quality occupational health & safety & environment protection.
  - Management of preventive and corrective actions
- An organizational structure that guarantees the availability and adequacy of the human resources needed to achieve targets, to safeguard the environment and the safety of the workers
- A cost management and monitoring system that allows the impact of poor quality and business efficiency to be evaluated.
- Reviewing the policy annually at the management review
- Communicating this policy to all employees and interested parties.



## **Quality, Occupational Health, Safety & Environment Protection Policy**

Facilitate and motivate the environment of continual improvement and related activities .

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